## ROBEL Bahnbaumaschinen GmbH Our handling of your data and your rights Privacy Policy for Applicants

We collect or process your personal data according to the following stipulations (information pursuant to Article 13 of the General Data Protection Regulation GDPR):

Responsible person according to article 24 ff. DSGVO is the

ROBEL Bahnbaumaschinen GmbH represented by Dipl.-Ing. Wolfgang R. Fally Industriestrasse 31, D-83395 Freilassing Tel. +49 (0) 8654 609 0, E-Mail: info@robel.com

If you have any questions or comments regarding data protection or the enforcement of your rights as a person concerned, please contact our data protection officer at any time:

ROBEL Bahnbaumaschinen GmbH
- Data protection Industriestrasse 31, D-83395 Freilassing
E-Mail: datenschutz@robel.com

The data provided by you will be used to process your application, which is legitimized by Article 88 DSGVO and §26 BDSG (Federal Data Protection Act). A transfer to third parties or to third countries does not take place.

The data will be deleted 6 months after completing the application process. If ROBEL concludes a contract of employment with you, the transmitted data will be stored for the purpose of the employment relationship in compliance with the legal requirements.

Should you agree that we may post your information beyond this period to our pool of interested parties for further job postings, please sent your written consent by e-mail to <a href="mailto:personal@robel.com">personal@robel.com</a> or by post.

You have the right to information about the personal data collected, as well as on correction, erasure or restriction of processing, a right of objection to processing and the right to data portability. You are entitled to revoke your consent to data processing at any time in writing. These rights can be exercised retroactively and may influence the application process (e.g. deletion).

You have the right to complain to the competent supervisory authority, the State Office for Data Inspection in Ansbach.